

MINUTES

January Board Meeting – 1-6-11

Oath of Office taken by all Local 12 Officers

Present: L. Gardner, M. Goldsmith, T. Derthick, K. Bucher, R. Anderson, M. Montgomery,
Trustee B. Axup and via telephone: L. Hamilton, L. Porter

Board Meeting called to order by President Gardner at 10:44 AM

Agenda: Approved as presented

Minutes: December Minutes approved as presented

President's Report

Correspondence

- NLRB charge filed against Fresno Grand Opera (FGO)

CBA Activities

- CMT –
- FPO – Complete Tentative Agreement – Still working on final language for ratification
- FGO – NLRB charge filed; Negotiations continue
- MSO –
- SCSO –
- SPO – Tentative Agreement on wage re-opener

Secretary-Treasurer's Report

1. Plastic Update
2. Budget

Hall Report

Business Items

1. Motion to extend until 12/31/11 the temporary budget reductions adopted at the March 2010 Board meeting and forgo the COLA for 2011 for the Salaried Board Officers.
M/S/C - Larry Gardner, Maryll Goldsmith and Keith Bucher abstaining
(Motion from March 2010 Board Meeting quoted below:
"Motion to approve the following temporary budget reductions:
Forgo the COLA for 2010 for the Salaried Board Officers and also reduce their salaries by the following amounts, starting April 1, 2010:
5% President
15.5% Secretary-Treasurer
22% Recording Secretary")
2. Motion to give \$100 annual dues discount to standing Local 12 Orchestra Committee Members, and Union Stewards, until 12/31/11. M/S/C
3. Motion to make Local 12 Bylaws regarding suspended members consistent with International Bylaws, Article 9 Section 27. M/S/C

Adjourned 12:13 PM